
Our Philosophy

Dallas Women's Foundation (DWF) raises money, responsibly funds community programs that help women and girls realize their full potential, and advocates increased philanthropy by and for women and girls.

DWF has twenty years of experience in researching, evaluating and awarding grants to organizations and programs that can make the most significant impact on the needs of women and girls in our area.

Dallas Women's Foundation was created to address the fact that women and girls are affected differently and disproportionately by almost every major societal issue, yet generally have fewer resources to address those issues. Because of the ways in which girls are socialized, the fact that women bear and raise children and usually live longer, they face special challenges at every stage of life.

Worldwide studies have shown that educating girls has well documented benefits for the broader society. These benefits include increased economic productivity, improvements in health, delayed age at marriage, lower fertility, increased political participation, and generally more effective investments in the next generation. Moreover, literature indicates that programs designed specifically to address the unique needs of women and girls work better than "universal" programs targeted to general audiences. Yet, nationally less than 6% of private foundation grant dollars goes to programs specifically designed for women and girls.

Investing in progressive programs and innovative initiatives that address the full range of problems that impact women and girls in society today is an investment in our own families and communities.

Dallas Women's Foundation involves women at every level, from raising money and determining how funds are distributed, to making grants to qualified organizations. DWF is one of the oldest and largest of the 100 women's funds across the U.S. that focus their grant making on projects that explicitly benefits women and girls. In addition to regular grant cycles, DWF also offers training and organizational development to non-profit organizations.

Emerging Agency Leadership Institute

DWF's Emerging Agency Leadership Institute (EALI) is a training and development concept designed based on the recognized needs of young, grassroots non-profit organizations. Our focus is on training the Executive Director, plus key staff or board members, in order to build the capacity of the agencies to serve women and girls in our community.

EALI consist of a series of workshops complemented by one-on-one coaching and an opportunity to participate in a Leaders Circle. All of the training will be offered at **no cost** to the participating agencies. DWF realizes it is vital to our community to nurture budding organizations and encourage their development.

Eligibility

You must meet the following requirements in order to qualify for participation in this training program:

- Be in receipt of a 501(c)(3) tax-exempt designation from the Internal Revenue Service
- At least 50% of the people to be served by the grant are residents of Dallas, Denton, or Collin County
- At least 75% of the clients benefiting from your organization are women and/or girls

Note: If the organization as a whole does not serve 75%+ women or girls, please indicate if a major program provided by the organization does benefit women or girls.



Emerging Agency Leadership Institute: 2011 Participant Guidelines

In addition, please review the following criteria. Agencies most likely to benefit from the EALI program will demonstrate some, if not all of the following characteristics:

- have an operating budget of less than \$100,000 per year
- operate with minimal permanent staff and use volunteers for administrative and program support
- have limited staff or board training/knowledge in non-profit education
- have been in existence for less than 5 years, OR have been operating from year to year for more than 5 years without experiencing significant growth in staff, funding, and population served

EALI includes participation in a series of workshops and is offered at **no cost** to the organization. At the end of the training, there will be competitive grants awarded to be used primarily for additional organizational development projects (example – to hire a part-time grant writer or to hire a consultant to assist with strategic planning). Typical grant awards range from \$2,500–\$4,000.

All workshops will be conducted at the Dallas Women’s Foundation offices located at 4300 MacArthur Avenue, Suite 255, Dallas, Texas 75209. The One-on-One coaching may be conducted over the phone, in-person or by email. The Leaders Circle will be held at the Center for Nonprofit Management.

A limited number of applicants are selected for each cohort.

Proposed Timeline for the Emerging Agency Leadership Institute – Spring 2011

Application Deadline	January 10, 2011	by 10AM
Notification of Selection for Participation	January 19, 2011	
*Orientation & Workshop 1 – Board Development	February 9, 2011	8:30 AM – 4:30 PM - (lunch provided)
*Workshop 2 – Fundraising	March 2, 2011	8:30 AM – 12:30 PM
*Workshop 3 – Evaluation	March 23, 2011	8:30 AM – 12:30 PM
*Workshop 4 –Budgeting	April 13, 2011	8:30 AM – 12:30 PM
One –on-One Coaching	Up to 9 hours of coaching per organization to begin after the 2 nd workshop	
Leaders Circle	2.5 hour commitment per month; time is to-be-determined by the participants. Meetings will begin in February with the potential to continue for 12 months	

*Dates are subject to confirmation

Applications for participation in the EALI Program due on January 10, 2011 by 10am and should be submitted by e-mail to Sherri Galbraith at sgalbraith@dallaswomensfoundation.org.

E-mailed submissions are preferred, but hardcopies are accepted provided that they are received at Dallas Women’s Foundation offices at 4300 MacArthur Ave, Suite 255, Dallas, TX 75209 by January 10, 2011, no later than 10am.

Questions regarding participation in the EALI program can be directed to Mary Valadez at mvaladez@dallaswomensfoundation.org or Patricia Alexander at palexander@dallaswomensfoundation.org