

25th Anniversary Luncheon Celebration

Sustaining Presenting Partner



Presenting Partner



Dallas Women's Foundation will celebrate the impact of our 25 year dedication to investing in the lives of women and girls, by highlighting the extraordinary work and service of our volunteers, grantees, partners and supporters. With an inspirational keynote address from award-winning artist, philanthropist, and business woman, Queen Latifah, we will commemorate our history and look forward to our next 25 years. The Celebration will launch a powerful new chapter for DWF and your involvement is critical to our success.

We are returning to the beautiful Chantilly Ballroom at the Hilton Anatole on Friday, October 29, 2010. The energy and excitement are palpable as we enter the final weeks of preparation.

What's Inside Our Fall 2010 Newsletter

2010 Luncheon Leadership	2
Research News	3
Board Alumnae Event	4
Gifts of Life Insurance	5
DWF:Connect	6

As part of the year-long 25th anniversary celebration, the Embrey Family Foundation has made an historic challenge gift of \$250,000 to the Dallas Women's Foundation. This gift will encourage others to make gifts of personal significance before, during and after the luncheon. The Embrey Family Foundation hopes their challenge will inspire others to join us in strengthening the entire community by investing in women and girls.

Throughout the year, you will see more interactive communication among the DWF family and the entire community. Every connection is an opportunity to tell our stories, demonstrate our impact and engage a growing DWF family. We are proud of the impact DWF has had on the lives of women and their families. With your help, an even greater impact is within reach.

2010 Luncheon Celebration

Location: Hilton Anatole, Chantilly Ballroom

Date: Friday, October 29, 2009

Time: 12 noon-1:30 pm

We encourage carpooling! Valet parking is limited.

Attendees may pay for valet (\$16) or self parking (\$7).

You can learn more about the luncheon by visiting our website at www.dallaswomensfoundation.org or by contacting Chayse Hood at chood@dallaswomensfoundation.org or (214) 525-5314.

Luncheon Leadership Team 2010

<i>J. McDonald Williams, Honorary Chair</i>	<i>Diane Lowe</i>
<i>Naomi Aberly, Honorary Chair</i>	<i>Priscilla Luna</i>
<i>Abby Williams, Chair</i>	<i>Kristi Owens</i>
<i>Lyria Howland, Co-Chair</i>	<i>Gail Peisach</i>
<i>Ann Mahowald, Co-Chair</i>	<i>Debra Richards</i>
<i>Angie Dickson</i>	<i>Dawna Richter</i>
<i>Diana Dutton</i>	<i>Florence Shafiq, MD</i>
<i>Marion Flores</i>	<i>Debby Hay Spradley</i>
<i>Pan Garner</i>	<i>Rachel Varughese</i>
<i>Sophia Johnson</i>	<i>Deborah Walker</i>
<i>Linda Kao</i>	<i>Trea C. Yip</i>

Special thanks to our lead sponsors



More about our
 25th Anniversary
 Celebration on
 page 2

Dallas Women's Foundation 25th Annual Luncheon Leadership

Honorary Chairs

J. McDonald Williams



Don Williams is the former Chairman and Chief Executive Officer of Trammell Crow Company real estate services and investment firm. Mr. Williams received his B.S. from Abilene Christian University in 1963 and received his L.L.B. from George Washington University Law School in 1966, after which he practiced law for seven years.

Mr. Williams has served on corporate boards, including A. H. Belo Corporation and Tenet Healthcare Corporation; education boards, including St. Mark's School, George Washington University, Abilene Christian University, Pepperdine University, SMU Perkins School of Theology and the Dallas Education Foundation; and on civic boards including the Hoblitzelle Foundation, the Dallas Citizens Council, the Dallas Foundation and the Dallas Museum of Art. He is also a recipient of the prestigious Linz Award, the highest honor for community and humanitarian service in the Dallas area.

Mr. Williams founded and chairs the Foundation for Community Empowerment, which seeks to revitalize low-income neighborhoods and provide opportunities for low-income citizens in Dallas.

Mr. Williams and his wife, Ellen, live in Dallas. They have four sons, one daughter and twelve grandchildren.

2010 Luncheon Chair Abby Williams

Abby has been dedicated to the non-profit community for the last ten years, both as a professional and volunteer. Mrs. Williams served as Vice President and Director of Charitable Services for Goldman, Sachs & Co. where she was responsible for the development and implementation of the firm's annual giving efforts totaling \$25 million worldwide. After leaving the firm in 2000, Mrs. Williams worked as a community development consultant to bridge her for-profit experience with the needs in the non-profit sector.

Among her community activities, Abby and her husband Todd helped found the Williams Preparatory School and she remains actively involved with the school by serving on the local operating school board of Williams Prep. Abby serves as an Executive Committee member and Trustee of the Dallas Women's Foundation and also chairs the Advisory Council for the Austin College Posey Leadership Award, which honors international servant leaders and brings these same leaders to the Dallas area as part of a public lecture series. Abby and Todd also serve as co-chairs of the Dallas region's Teach For America Advisory Council. Her past board leadership experience includes serving as President of the North Dallas High School Community Board as well as a board member of Dallas CASA and a volunteer supporting the Foundation for the Education of Young Women. She has also been a member of the Junior League of Dallas, Dallas Social Venture Partners and The Real Estate Council of Dallas.

Abby and Todd live in Dallas with their five sons.

2010 Luncheon Co-Chairs Lyria Howland and Ann Mahowald

Lyria Howland

Lyria Howland, APR, President, Howland PR, Inc., has over twenty years of experience in public relations and diversity communications. She founded Howland PR, Inc. in Dallas in 1987 and serves as lead strategist and rainmaker for the firm. Lyria has been accredited in public relations (APR) by the Public Relations Society of America (PRSA) since 1991.

Lyria is also the recipient of numerous awards for her business achievements and volunteerism. She was named a Woman of Excellence by Women's Enterprise Magazine and one of Minority Business News' "Women Who Mean Business." Lyria is a past president of the Leadership Dallas Alumni Association, a graduate of Leadership Texas and the MIT/Harvard Public Disputes Program: Dealing with an Angry Public. Lyria is a member of the President's Advisory Council for the Dallas Center for Performing Arts. She also serves on the DWF Campaign Steering Committee and Inclusion Team.

Ann Mahowald

Ann Mahowald is the current President of the St. Mark's Parents' Association and was a past chairperson of the St. Mark's Annual Auction. She co-chairs the St. Philips School and Community Center Capital Campaign and is also a Junior Board Liaison for the Dallas Children's Theater.

Ann has been a resident of Dallas for 17 years and lives here with her husband and three sons.

Naomi D. Aberly

Photo Unavailable

Naomi D. Aberly is an active local humanitarian serving as a Board Member for both the Center for Public Policy Priorities and KERA – North Texas Public Broadcasting, Inc., as well as the Chair of the Planned Parenthood of North Texas \$25 million Capital Campaign. She is also a past board member of Dallas Museum of Art, Friends of the Katy Trail and Dallas Architectural Forum.

Politically, Naomi has been involved with Obama for America, Annie's List, Texas Association of Planned Parenthood Affiliates, Planned Parenthood of North Texas Action Fund and is an active fundraiser for numerous Democratic candidates at Federal, State and local levels. She has been involved in many local organizations, including Texas Democratic Trust, Texas Equal Access Fund, Texas Freedom Network, Texas Values in Action Committee, Human Rights Campaign, Dallas Achieves, Teach for America, and Planned Parenthood Federation of America.



Clockwise from top left: Abby Williams, Ann Mahowald, Lyria Howland and 2010 Board Chair Trea Yip.

Dallas Women's Foundation Study Is First of Its Kind in Texas

Over the last 25 years, the Dallas Women's Foundation and its donors have strengthened the community through investments in women and girls. Now, as we move into our second quarter century, we invite the community to engage in other powerful ways to enact social change: public policy and government budgets.

The Dallas Women's Foundation commissioned a study, *GENDER MATTERS: An Analysis of the Texas State Budget*, conducted by the Center for Public Policy Priorities and generously underwritten by The Cecilia and Garrett Boone Family Donor Advised Fund. The research findings illustrate how the Texas state budget spends money – our money – and the implications for women.

The timing of this study is critical. Texas state leaders are struggling to make ends meet with an \$18 billion budget shortfall. As needs are growing, legislators are contemplating ways to make cuts as budget hearings begin this fall.

"Women and girls in Texas, already disproportionately affected by the state's fiscal policies, act as a bellwether to issues on the rise in our community," said Becky Sykes, President & CEO of Dallas Women's Foundation. "While it would be wise to invest further in areas that lift women and their families up out of poverty, at a minimum we must protect the safety nets that defend not just females but the health of our entire state."

Against this backdrop, it is our hope that a greater understanding of our state's budget and its implications for women will enable legislators, advocates and agencies to support and act upon important intervention points.

Key Findings from the GENDER MATTERS Study

- **State fiscal policies place heavy tax burdens on female-headed households and fail to maximize federal dollars available to assist women and girls in Texas.**

In Texas' regressive tax system, proportionately more is taken from low-income households through consumption based taxes such as sales tax. As a result, more than half of all female-headed households report incomes in the lowest 20 percent of all Texans and therefore pay 12.4 percent in state and local taxes — twice the average rate of 6.2 percent that other Texans pay.

- **State investments in health and safety programs for Texans consistently rank among the lowest in the nation, resulting in limited services and protections for victims of family violence who are predominantly women and girls.** Texas ranks 45th in public spending per capita on child abuse programs, and the state spends far less on emergency shelter and other services for victims of domestic violence than other comparable states like Illinois and New York.

- **Rising higher education costs, combined with exceptionally low investments in cash assistance and child care subsidies for poor families, undermine the economic security of women in Texas, particularly single mothers and their children.**

- o Women, who are twice as likely as men to work for the government, are particularly vulnerable as the state considers staffing and compensation cuts.
- o Tuition deregulation and stagnant support from state budgets are making higher education less affordable to women.
- o Only three states provide lower cash grants to poor families. Only four report smaller shares of low-income children in subsidized child care, which is critical to the employment of these children's mothers, as well as the women who care for them.

See the complete *GENDER MATTERS* report at www.dallaswomensfoundation.org/publications.



Legislating for Women and Girls in Texas, a Dallas Women's Foundation Gender Matters forum, assembled experienced advocates to discuss the current legislative environment, the upcoming session and potential policy opportunities and concerns for women and girls. Panelists at the forum included Jason Sabo of United Ways of Texas, Patti Clapp from the Dallas Regional Chamber, Lynda Ender with The Senior Source, and Madeline McClure of TexProtects, the Texas Association for the Protection of Children. The forum, held on Tuesday, June 15 at Arlington Hall in Dallas' Lee Park, focused on policy initiatives in key areas such as education, health, aging and child protection that are already underway in Dallas and Austin, as well as the work ahead to finalize and successfully implement their legislative agendas.



From left: Pat Alexander, Madeline McClure, Patti Clapp, Jason Sabo, Lynda Ender, Lyssa Jenkins.



Lyssa Jenkins welcomes attendees and introduces panel speakers.

DWF Board Alumnae Annual Event!

On May 4, the Dallas Women's Foundation held their 25th Anniversary Board Alumnae Celebration, graciously hosted by Deedie Rose at her Pump House in Highland Park. The Foundation honored founders, past presidents and board members; DWF employee Linda Turner was recognized for her long-time service and dedication to the Foundation, and founding Executive Director Pat Sabin was named an Honorary Board Alumna in appreciation for her inspired leadership of the Dallas Women's Foundation.

Pat Nicklaus Sabin was the founding Executive Director of the Dallas Women's Foundation in 1985, and guided the Foundation through its first decade. DWF's financial strides and organizational growth during that time were extraordinary. In total during the Foundation's first decade, more than \$1 million was distributed to 155 programs and the endowment reached \$3 million.

With Pat's leadership, numerous organizational policies and programs of the Foundation were initiated, many of which remain in place today:

- The first major fundraising luncheon, which became an annual event.
- The first endowment campaign, with a goal of \$3.5 million.
- The Foundation's first long-range strategic plan.
- Pat Sabin hired Linda Turner to be her executive assistant. The two were the only DWF staff for the first 10 years and today, Linda is DWF's longest-term employee, serving the organization for 24 years.

With an extensive background in fund raising, years in the political arena and her long-time support of women's rights, professionally, Pat was uniquely suited for her leadership role at the Foundation. But her true legacy is the example she set: her generosity of spirit, her ability to motivate others, and her gift for fostering the long, lasting relationships with volunteers and community leaders that exist today.

Pat rarely took credit for her many achievements and even as we celebrate her immeasurable impact on thousands of women and girls, we are most grateful for the gifts she has shared with us all.

The mission of the DWF Board Alumnae Steering Committee is to encourage Board Alumnae to strengthen their involvement with the Foundation and with each other.

The Virginia B. Whitehill Board Alumnae Fund was created in 2007 and has granted nearly \$20,000 to various organizations since its inception.



From left: Becky Sykes, Linda Turner, Pat Sabin, Gail Griswold, Marty Marks



Helen LaKelly Hunt (left) and Vivian Castleberry



Photos clockwise from top left: Pat Sabin presents Linda Turner with her award; Becky Sykes presents Pat Sabin with her award; 2010 Board Chair Trea Yip (far right) with Linda Turner and Matilda Louree; Maura McNeil (left) with Ginny Whitehill. Center photo: looking over the attendees and lovely venue.

Leverage a Gift through Life Insurance



Women's Philanthropy

Life insurance is an excellent tool for charitable giving as it amplifies the size of the gift you may be able to afford. That is, premiums paid are relatively small compared to the benefit ultimately paid the charity.

The simplest way to gift life insurance is to name a charity as beneficiary of all or part of your life insurance policy. The proceeds are included in your gross estate but offset when deducted as a contribution.

Purchasing life insurance with the charity as the owner has certain income tax benefits. You may be able to deduct the premiums you pay for the policy on your annual income tax return. A single premium can be made or periodic payments over a fixed period you define, such as ten years.

By transferring ownership of an existing life insurance policy to charity you may be able to take an income tax deduction equal to the lesser of your adjusted cost basis or fair market value. You also may be able to deduct from your annual income tax return any continuing premiums you pay. The policy is excluded from your gross estate assuming you do not die within three years of the transfer. In this case, proceeds would be included, but offset with a deduction as above.

Life insurance is primarily used to provide financial support to a surviving family. However, the same use of leverage, that is, receiving a significant benefit in relation to the amount of premium paid, can also be used to provide financial support to a favored organization at the time of the donor's death.

There are three approaches using permanent life insurance by which a donor can benefit the Dallas Women's Foundation (DWF).

First: The donor as owner and the DWF as beneficiary.

Donor Advantages

1. Retains access to cash values
2. Retains ability to change the beneficiary
3. While the proceeds from the life insurance are included in the donor's estate, an offsetting deduction is available for the amount of proceeds paid to the DWF

Donor Disadvantages

1. No charitable income tax deduction for premiums paid

Second: The DWF is both owner of a new policy and the beneficiary.

Donor Advantages

1. Receives an income tax deduction for premium(s)*paid
2. Proceeds are excluded from donor's estate

Donor Disadvantages

1. No access to cash values/savings for personal use
2. Donor relinquishes control over policy including beneficiary designations

*When purchasing permanent life insurance, the donor can make a single, one-time premium payment or periodic payments over a period of time that the donor defines.

Third: The ownership of an existing policy can be gifted to the DWF and the DWF named as beneficiary.

If you think the gift of life insurance is something you would like to explore, please contact Lesly Bosch Annen at the DWF offices (lbannen@dallaswomensfoundation.org or 214-5255318). Lesly and her team have worked with other donors who are using life insurance to significantly leverage the amount of their charitable contribution to the DWF.

The simplest way to gift life insurance is to name a charity as beneficiary of all of part of your life insurance policy.

DWF STAFF

Becky Sykes, President & CEO

Research

Lyssa Jenkins, Chief Research Officer

Grants

Pat Alexander, Chief Grants Officer
Mary Valadez, Grants Director
Sherri Galbraith, Grants Associate

Philanthropy & Communications

Lesly Bosch Annen, Chief
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Stephanie Norsworthy,
Communications Manager
Kerry Trull, Executive Assistant

Operations

Carol Patrick, Chief Financial &
Operations Officer
Twyla Allison, Controller
Cathy Odneal, Accountant
Judy Sedacca, Bookkeeper
Linda Turner, Office Manager

Connect with Us!

Special thanks to Anita & Sam Carpenter for opening their lovely home for our May 13th DWF:Connect.

We will be holding our next DWF:Connect on Thursday, November 11, 2010 at Arlington Hall from 6-8 p.m. Please contact Stephanie Norsworthy to RSVP or get additional information for this event:
snorsworthy@dallaswomensfoundation.org
or 214-525-5315.

The DWF:Connect is a wonderful opportunity to learn more about the Foundation, our mission, and opportunities for involvement.



F O U N D A T I O N

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*Lifting Communities
by investing
in women*